



Markeaton Primary School

Medication Policy and Management Procedure

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Medication Policy

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1. Introduction

This policy has been developed for schools to ensure pupils are fully supported with medical conditions. It has been developed in line with the Department for Education statutory guidance on Supporting Pupils with Medical Conditions (2014) For Governing Bodies of Maintained Schools and Proprietors of Academies in England December 2015

https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/484418/supporting-pupils-at-school-with-medical-conditions.pdf

This policy has not been developed by a specific medical professional or organisation / body.

The policy should be used as a starting point and customised to reflect management, training, administering and medication storage procedures of the individual school.

2. Medication Policy Statement

Section 100 of the Children and Families Act 2014 places a duty on governing bodies of maintained schools, proprietors of academies and management committees of pupil referral units (PRUs) to make arrangements for supporting pupils at their school with medical conditions.

The aim of this policy is to ensure that School carries out their statutory duty to make arrangements to support pupils at school with medical conditions.

The School will

- ensure that the arrangements detailed within this policy are implemented effectively, by the Headteacher, who has overall responsibility for policy implementation.
- administer prescribed, and non-prescribed medications, to support a pupil's continuous attendance at school, when written consent has been provided by a parent/carer (see Template B).
- have clear roles and responsibilities to be able to support pupils so that they have full access to education, including school trips and physical education.
- ensure full co-operation with all relevant parties, healthcare professions, local authority and clinical commissioning groups (CCGs) as required.
- provide support and training to enable staff to support pupils with medical conditions
- ensure that clear arrangements are in place to manage the administration and storage of all medicines on the premises.
- ensure that the appropriate level of insurance is in place to appropriately reflect the level of risk.
- ensure that written records are kept of all medicines administered to pupils.

- ensure that emergency procedures are in place and shared with all staff.
- ensure that all staff are aware of what practice is not acceptable.
- ensure that a complaints procedure is in place regarding the support provided to a pupil with a medical condition.

3. Medication Management Procedures

The following sections in the Management Procedures outline how the School will ensure that the Medication Policy Statement is implemented.

Further reference documentation and guidance is detailed at the end of the policy.

3.1 Roles and Responsibilities

The Governing Body:

- must make arrangements to support pupils with medical conditions in school, including making sure that this policy is implemented.
- should ensure that pupils with medical conditions are supported to enable the fullest participation possible in all aspects of school life.
- should ensure that sufficient staff have received suitable training and are competent before they take on responsibility to support children with medical conditions.
- should ensure that any members of school staff who provide support to pupils with medical conditions are able to access information and other teaching support materials as needed.

Headteacher:

- should ensure that the school's policy is developed and effectively implemented with all partners. This includes ensuring that all staff are aware of the policy for supporting pupils with medical conditions and understand their role in its implementation.
- should ensure that all relevant staff, including external providers, i.e. music tutors, are aware of pupil's conditions.
- should ensure that sufficient trained numbers of staff are available to implement the policy and deliver against all individual healthcare plans, including in contingency and emergency situations.
- should make sure that school staff are appropriately insured, and are aware that they are insured to support pupils in this way.
- should be aware that they have overall responsibility for the development of individual healthcare plans.
- should contact the school nursing service in the case of any child who has a medical condition that may require support at school, but who has not yet been brought to the attention of the school nurse.

School Staff:

- should be aware that they may be asked to provide support to pupils with medical conditions, including the administering of medicines.
- should take into account the needs of pupils with medical conditions that they teach, although administering medicines is not part of teachers' professional duties.
- should receive sufficient and suitable training and achieve the necessary level of competency before they take on responsibility to support children with medical conditions
- should know what to do and respond accordingly when they become aware that a pupil with a medical condition needs help

School Nurse:

- should be aware of their responsibilities for notifying the school when a pupil has been identified as having a medical condition which will require support in school.
- can support staff on implementing a pupil's individual healthcare plan and provide advice and liaison, for example, on training.
- can liaise with lead clinicians locally on appropriate support for the pupil and associated staff training needs.

Other healthcare professionals (including GP, paediatricians, nurse specialists/ community paediatric nurses):

- should notify the school nurse and work jointly when a pupil has been identified as having a medical condition that will require support at school.
- may provide advice on developing healthcare plans.
- specialist local health teams may be able to provide support in schools for pupils with particular conditions (e.g. asthmas, diabetes, epilepsy).
- should ensure any prescribed medications, including dosages, are appropriately monitored and reviewed.

Pupils:

- should be fully involved in discussions about their medical support needs and contribute as much as possible to the development of, and comply with, their individual healthcare plan.

Parents/Carers:

- should provide the school with sufficient and up to date information about their child's medical needs.
- should be involved in the development and review of their son/daughter's individual healthcare plan.
- should carry out any action they have agreed to as part of its implementation (e.g. provide medicines and equipment and ensure that they or another nominated adult are contactable at all times).

3.2 Training / Qualifications for Supporting Pupils with a Medical Condition

Specific support and training needs will be identified through the Individual Health Care Plans (IHCP), together with who will provide the training. This will enable staff who support a pupil with a medical condition to understand the specific conditions, their implications, preventative and emergency procedures.

The School will ensure that adequate first aid cover is available at all times. The first aider role is key in emergency procedures – see section 3.5. However, a first aid certificate does not constitute appropriate training in the general day to day support of a pupil with a medical condition.

Training on administering medications/injections for specific medical conditions at the School will be carried out by a suitable professional.

Named staff will be responsible for administering a pupil's medication. When a controlled drug has been prescribed for a pupil's medical condition, at least two members of staff should be trained on how to manage this medication.

Arrangements should be in place to cover staff absence, or staff turnover, so that someone is always available.

All training should be documented, together with a clear plan for refresher sessions, or updates if the pupil's condition changes.

The School will ensure that whole school awareness training will take place annually. This should include the contents of this policy, and awareness of common conditions such as asthma allergies, epilepsy and diabetes.

It is recognised that it is not a requirement to have specific training to administer non-prescribed medications such as pain relief or antihistamines.

The lockable medicine cabinet is located in the First Aid Room and all staff who work in this area must be aware of:

- what medication is in the cabinet
- who it belongs to and a copy of the parental consent – see Template B
- the dose and frequency of administration to the pupils concerned (refer to Medical Tracker)
- who will administer this medication.

3.3 Managing Medicines on School Premises

LIABILITY AND INDEMNITY

The School will ensure that a level of insurance is in place that appropriately reflects the level of risk for managing medication on the premises. The Department for Education's guidance for "Supporting Pupils at School with Medical Conditions 2015" refers to the appropriate level of insurance being in place.

The insurance arrangements will cover staff providing support to pupils with medication conditions. Insurance policies should be accessible to staff providing such support.

The level and ambit of insurance cover required must be ascertained directly from the insurers. Any requirements of the insurance, such as the need for staff training, should be complied with. Insurers should be updated when a pupil is newly diagnosed, if a pupil's condition changes resulting in extra support needs, or if a pupil with a medical condition leaves the School.

INDIVIDUAL HEALTH CARE PLAN (IHCP)

An Individual Healthcare Plan – see Department for Education's Template A - will be used to record the support of an individual pupil for their medical condition. The IHCP is developed with the pupil (where appropriate), parent/carer, designed named member of school staff, specialist nurse (where appropriate) and relevant healthcare services. Appendix 1 is a Department for Education model flowchart for an IHCP.

Where a child has SEN but does not have a statement of EHC plan, their special educational needs are mentioned in their IHCP.

The IHCP will cover the following:-

- the medical condition, its triggers, signs, symptoms and treatments
- the pupil's resulting needs, including medication (dose, whether it is a controlled drug, side effects and storage) and other treatments, time, facilities, equipment, testing, access to food and drink where this is used to manage their condition, dietary requirements and any environmental issues (crowded corridors, travel time between lessons)
- specific support for the pupil's educational, social and emotional needs – for example how absences will be managed, requirements for extra time to complete exams, rest periods or additional support in catching up with lessons
- the level of support needed, including emergencies. If a pupil is self-managing their medication, this should be clearly stated with appropriate arrangements for monitoring
- who will provide this support, their training needs, expectations of their role and confirmation of proficiency to provide support for the pupil's medical condition from a healthcare professional; and cover arrangements for when they are unavailable
- who in the school needs to be aware of the pupil's condition and the support required
- arrangements for written permission from parents and the Headteacher for medication to be administered by a member of staff, or self-administered by the pupil during school hours
- where confidentiality issues are raised by the parent/child, the designated individuals to be entrusted with information about the pupil's conditions
- emergency plans, including whom to contact and contingency arrangements.

The School will keep a centralised register of IHCPs, and identify a member of staff to have responsibility for this register.

IHCPs will be reviewed regularly, at least every year, or whenever the pupil's needs changes.

The parents/carers, specialist nurse (where appropriate) and relevant healthcare services should hold a copy of the IHCP. Other school staff will be made aware of, and have access to the IHCP for the pupils directly in their care.

ADMINSTERING MEDICATIONS

Medication will only be administered when it would be detrimental to a pupil's health or school attendance not to do so.

The School will not give any medication (prescribed, or non-prescribed) to a child under 16 without a parent's written consent except in exceptional circumstances under direction of a medical professional.

Only nominated staff are permitted to administer medication (this excludes adrenaline pens and inhalers). Nominated staff will have read and signed the Medication Policy and Management Procedure and will have received Medical Tracker training to record administration of medicine correctly.

Pain relief, anti-histamine and cough relief mixtures

When administering pain relief, anti-histamine or cough relief medication, the member of staff will check the maximum dosage and when a previous dose was given. The School will only give non-prescription medicines to pupils for a maximum of 3 days, even where parents give permission. The only exemption to this is if pain relief is required during the healing period of an injury such as a sprained joint, or broken/fractured limb.

A child under 16 years of age should never be given medicine containing Aspirin unless prescribed by a healthcare professional.

Some medicines need to be given at specific times, for example

- before, with or after food – the absence/presence of food in the stomach can affect how the medicine works and may cause adverse effects
- some illness can only be controlled with very precise dose timings, for example, seizures may only be controlled if the medication is taken at set times

Schools must have robust communication procedures in place to ensure that any information relating to the administration of medications, whilst in their care, is shared with external providers. For example, extra curriculum activity (music lessons) whether led by the school or an external provider. If a child attends YMCA Breakfast Club or After School Club, separate arrangements should be made by the parent/carer and YMCA to provide any medication that requires administering (this includes inhalers and adrenaline auto ejectors).

Occasional medicine (example: anti-histamine) - where medicine is not being given on a regular basis for a set period of time, before ad-hoc medicine is administered, the parent/carer should be contacted so that they know the time it was given thus avoiding an overdose. A record of which parent you spoke to should be recorded on Medical Tracker under the section Medication Use 'Notes'.

If the agreed time to administer medicine is missed, do not give it later in the day without speaking to the parent first. Again, record on Medical Tracker/Medication Use, who you spoke to, outcome and time.

Oral Mixtures

A measuring spoon/syringe/vessel must be provided by the parent/carer, and the dose of medicine is measured using this. Instructions on the medication label must be followed. Wherever possible, the spoon/syringe/vessel should be handed to the pupil for them to administer the dose themselves. Each individual pupil's spoon/syringe/vessel should be cleaned and kept with their own medication.

Tablets/capsules

Pupils who need tablets usually take them before or after their meal according to their GP's instructions. They may however be needed at other times of the day.

Pupils should go to the person nominated to administer their medication (see Training).

Inhalers

Inhalers will be kept in individual classrooms, unless there is a specific reason why this is not appropriate, which must be documented in the IHCP. When the pupil needs to take their inhaler, e.g. before a PE lesson, or at break time/lunchtime, the nominated teacher/teaching assistant should record this on Medical Tracker. Where a child increases the number of times they need their inhaler, the teacher/teaching assistant should alert the Office Staff. This information will be shared with the parents so that the 'preventer' inhaler dose can be checked by their GP.

Pupils are trained how to access and use their inhaler, and the importance of adult supervision. Pupils should be supervised when they take their inhaler. If they have any difficulty, the First Aider should be called to assist.

If parents request that their child keeps their inhaler with them during the day, the pupil must be reminded by the class teacher to record when a dose has been taken.

Emergency Salbutamol (Ventolin) Inhalers

The School has chosen to hold an emergency inhaler for use by pupils who have been diagnosed with asthma and prescribed a reliever inhaler, OR who have been prescribed a reliever inhaler.

Written parental consent for its use has been obtained, and a record of this is kept in the School Office (Appendix 2). The Office Manager is responsible for ensuring that this register is reviewed and kept up to date. This information will also be included on the pupil's IHCP.

If there is an emergency situation whereby consent has not been received, either for a pupil with diagnosed asthma, or for a pupil with no previous history or knowledge of asthma and symptoms suggest an asthma attack is occurring, the emergency services will be called. If advised to do so by the emergency services, the emergency inhaler will be used even where consent has not been received and full details of the advice given and dosage administered will be recorded.

An emergency kit is kept in the **School Office**.

To avoid possible risk of cross-infection, the inhaler should be cleaned after use.

If a pupil has used the emergency inhaler, their parent/carer will be informed as soon as possible. This will be completed by a member of the School Office Team.

Further information can be found in the Department of Health's "Guidance on the user of emergency salbutamol inhalers in school – March 2015"

https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/416468/emergency_inhalers_in_schools.pdf

Emergency Medication for Anaphylactic Shock

Pupils with a known allergy, for example, to wasp stings, food allergies and medications, should have an Individual Health Care Plan (IHCP), with an emergency action plan, completed by their healthcare professional.

Where an adrenaline auto-injector has been prescribed, the pupil's parent/carer should ensure that two in date adrenaline auto-injectors (e.g. an Epi Pen) are kept in the school. If appropriate, the pupil may keep both auto injectors on their person – refer to the section on Self-Management. If this is not appropriate, the auto-injectors should be kept safely in the pupil's classroom and accompany them around school (field, lunchtimes, extra-curricular lessons etc.)

The second auto-injector should only be used if the first auto-injector fails to eject correctly or you are asked by emergency services to administer a second dose of adrenaline.

If a pupil is going into anaphylactic shock, the emergency services will be called immediately – see Emergency Procedures 3.4.

If there is an emergency situation where a pupil has no previous history or knowledge of having an allergy but symptoms suggest anaphylactic shock is occurring, the emergency services will be called. If advised to do so by the emergency services, another pupil's auto-injector will be used even where consent has not been received and full details of the advice given and dosage administered will be recorded. The School should inform the emergency services that an emergency adrenaline auto-injector is in the school.

Emergency Adrenaline Auto-Injector

The School has chosen to hold an emergency Adrenalin Auto-Injector to be administered to pupils in an emergency if the pupil's own prescribed auto-injector cannot be administered correctly without delay.

Written parental consent for its use has been obtained, and a record of this is kept in the School Office (Appendix 3). The Office Manager is responsible for ensuring that this register is reviewed and kept up to date. This information will also be included on the pupil's IHCP.

Injections

School staff will not give a pupil an injection unless staff have agreed and specific training to do so has been delivered. This training will be delivered by a Healthcare professional.

Ointments/Creams

The School will only administer ointments/creams prescribed by healthcare professionals. All efforts should be made for the pupil's ointment/cream to be applied at home by parent/carers. If it is necessary to apply a prescribed dose during school hours, this should be recorded on Medical Tracker.

If it is a long-term prescription (i.e. more than 4 weeks), a Healthcare Plan should be provided by the pupil's healthcare professionals.

The pupil will be encouraged to apply the cream/ointment themselves, under supervision from a member of staff. Where this is not possible due to competency or location area on the body then the nominated member of staff should administer.

Eye, Nose and Ear Drops

The School will only administer ear, nose or eye drops prescribed by healthcare professionals. All efforts should be made for the pupil's ear, nose or eye drops to be applied at home by parent/carers. If it is necessary to apply a prescribed dose during school hours, this should be recorded on Medical Tracker. The drops should be administered, following the label's instructions, by a nominated member of staff. Good infection prevention practice should be adhered to, i.e. using a clean environment, with handwashing facilities immediately available.

SELF MANAGEMENT

It is good practice to support and encourage pupils, who are able, to take responsibility to manage their own medicines from a relatively early age, and the School will encourage pupils to manage the use of their inhalers and adrenaline auto injectors (Epi-Pens) accordingly. The School acknowledges that the age at which pupils are ready to take care of, and be responsible for, their own medication varies. Health professionals need to assess, with parents and pupil, the appropriate time to make this transition.

REFUSAL TO TAKE MEDICINE

If a pupil refuses to take their medication, staff should not force them to do so. If a prescribed condition critical medication/injection is refused, the School must take prompt action by informing the parent/carer and healthcare professional as soon as possible, as outlined in their IHCP.

If a pupil refuses to take a non-prescribed medication, this should be recorded in the pupil's records. Parent/carers should be informed of the refusal on the same day.

If a refusal to take medication results in an emergency, the School's emergency procedures should be followed – see Section 3.4.

STORAGE AND ACCESS

Any medications should be stored safely. Pupils with medical conditions should know where they are at all times and have access to them immediately.

The School should provide cold storage for medications once opened, if required, as directed by prescription/written instructions from a healthcare professional.

Medications should not be stored in any first aid boxes on the premises.

The School should only accept medication that is in date, labelled and in its original container including prescribing instructions for administration.

Medicine (with the exception of individual inhalers and adrenaline auto ejectors) should be stored in a lockable Medicine Cabinet or Fridge, located in the First Aid Room. Each pupil's medicine should be in the original packaging as provided by the dispensing pharmacy and clearly marked with the pupil's name and the dose to be taken. Facilities should be available to ensure that the medications are stored at the correct temperature if stated on the medication label/IHCP.

It is essential that a pupils' emergency medication is immediately accessible for that pupil, if participating in an extra curriculum activity throughout the school day, whether led by the school or an external provider. Arrangements for Before and After School Clubs must be arranged separately between the parent/carer and Childcare Provider.

RECORD KEEPING

As part of the School's admissions process and annual data collection exercise parents/carers are asked if their child has any medical conditions. These procedures also cover transitional arrangements between schools.

General Record Keeping

The pupil's confidentiality should be protected and the School should seek permission from parents/carers before sharing any medical information with any other party.

All medication received in school must be accompanied by a completed 'Parental Consent – Administration of Medicines in School form (Template B/C). A new form needs to be completed every time we receive new medication in school (this includes pupils who take long-term medication and hand over a new bottle/pack to replace an empty bottle/pack).

All medication should come via the school office (even if handed over to the Teacher/Teaching Assistant first).

The information provided on the completed Template B will be transferred to Medical Tracker by J Hurst (school office) and the paper version will be stored in the Administration of Medicine File located in the First Aid Room for reference/if Medical Tracker is not working. This log book should not be removed from this area.

The School has nominated staff to administer medicine and those staff will keep an accurate record of all medication administered, including the dose, time, date and supervising staff by using Medical Tracker.

In the event that Medical Tracker is not working, the log sheet – Template C (reverse of Administration of Medicine form) should be completed and handed to a member of the school office team:

If at any time the medicine is handed back to the parent (because they have completed the course or duration we were requested to administer for) please note reason for handing back on the reverse of the sheet, giving the date and who it was handed back to. Hand the form back to the office team so Medical Tracker can be updated.

Each term, records will be checked by the School Office Team and parents/carers will be asked to collect all expired/due to expire medications/equipment and to provide new and in date medication if still required. At the end of the school year (July) parents/carers will be asked to collect all medications/equipment and provide new and in date medication at the start of the new school year (September).

CONTROLLED DRUGS (CDs)

Some pupils may require routine, or emergency prescribed, controlled drugs administering whilst at school. Controlled Drugs require additional safety controls for storage, administration and disposal, under the Misuse of Drugs Regulations 2001. The School should follow these to ensure that all legal requirements and best practice are adhered to.

A list of commonly encountered controlled drugs can be found at the following link:-

<https://www.gov.uk/government/publications/controlled-drugs-list--2/list-of-most-commonly-encountered-drugs-currently-controlled-under-the-misuse-of-drugs-legislation>

Guidance on how a controlled drug is classified can be found at the following link:

<https://www.gov.uk/government/publications/2010-to-2015-government-policy-drug-misuse-and-dependency/2010-to-2015-government-policy-drug-misuse-and-dependency#appendix-1-classifying-and-controlling-drugs>

An example of a medical condition that may require a controlled drug is ADHD, for which methylphenidate (Ritalin tm) may be prescribed.

Midazolam Buccal, which is a medication used for controlling seizures, is a Schedule 3 controlled drug, and does not require the same controls as other Schedule 1 and 2 controlled drugs under the legislation. However it is best practice to store and control this medication in the same way as other controlled drugs.

A controlled drug can only be admitted on the school premises if it is recorded in the pupil's individual healthcare plan – see the Department for Education's Template A: Individual Healthcare Plan. When a controlled drug is prescribed and has to be administered during school hours, it should be highlighted on Template A. Extra training requirements should be highlighted and undertaken for staff administering a controlled drug. Advice should be sought from healthcare professionals, or the School Nurse, together with consultation with the parent/carers.

The following requirements should be met, in line with the above legislation:-

- storage:
 - the medication should be double locked, i.e. in an appropriate storage container, in a locked room. The medication may need to be kept refrigerated once opened, and this should be made clear on the IHCP.

- named staff only should be allowed access to the medication. A plan for obtaining the medication for a medical emergency, or school evacuation, should be put into place.
- administering:
 - two members of staff should be present when the drug is to be administered, to double check the dose is correct. One person will administer the dose, and the second person will witness its administration.
- record keeping:
 - a separate Controlled Drug register should be kept, to record each dose that is administered, and should be signed by the two members of staff who administer the medication. This register is to be kept for two years from the date of the last entry in the register.
 - if misuse of a controlled drug is suspected, all records should be checked by Senior Management and the Headteacher, and reported to the Police/Local Intelligence Network (LIN). Guidance on this should be sought from healthcare professionals.
- destroying
 - unused controlled drugs should be destroyed of under specific controlled conditions. This should be referred to on the IHCP, and advice taken from healthcare professionals.

UNACCEPTABLE PRACTICE

Although school staff should use their discretion and judge each case on its merits with reference to the pupil's individual healthcare plan, the following is generally not acceptable practice.

The School will not:

- prevent pupils from easily accessing their inhalers and medication and administering their medication when and where necessary
- penalise pupils for their attendance record if their absences are related to their medication condition, e.g. hospital appointments.
- require parents, or make them feel obliged, to attend school to administer medications, or provide medical support to their child.
- assume that every pupil with the same condition requires the same treatment

- ignore the views of the pupil or their parents; ignore medical evidence or opinion
- send pupils with medical conditions home frequently for reasons associated with their medical condition or prevent them from staying for normal school activities, including lunch, unless this is specified in their individual healthcare plans
- send a pupil to the school office/First Aid room if they become ill unaccompanied, or with an unsuitable person
- prevent pupils from drinking, eating or taking toilet or other breaks whenever they need to in order to manage their medical condition effectively.
- prevent pupils from participating, or create unnecessary barriers to children participating in any aspect of school life, including school trips, e.g. by requiring parents to accompany the pupil.

If a pupil misuses their medication, or anyone else's, their parent/carer is informed as soon as possible and the School's disciplinary procedures are followed.

The School will ensure that all staff responsible for administering medications understand that they must strictly adhere to the prescription dosage, and the implications for not doing so. This will be done at the time of agreeing to undertake this role.

Staff should be aware that they must not alter/amend any medications, i.e. by crushing tablets or increasing a dose if requested by the pupil. Specific written instructions will be given by a healthcare professional if there are any changes to a dose or methods of administration.

The School will make it clear to staff responsible for administering medicines of the implications for covertly taking medications and that the School will immediately undertake disciplinary action/police investigations as needed.

COMPLAINTS PROCEDURE

The School will ensure that any complaints concerning the support provided to pupils with medical conditions will be investigated appropriately.

Should parent/carers be dissatisfied with the support provided, they should discuss their concerns directly with the School. If, for whatever reason this does not resolve the issue, they may make a formal complaint via the School's complaints procedure.

Making a formal complaint to the Department for Education should only occur if it comes within scope of section 496/497 of the Education Act 1996, and after other attempts at resolution have been exhausted.

It will be relevant to consider whether the School has breached the terms of its Funding Agreement, or failed to comply with any other legal obligation placed on it. Ultimately, parents

(and pupils) will be able to take independent legal advice and bring formal proceedings if they consider they have legitimate grounds to do so.

3.4 Managing Medications on an Outing/Residential Visit

Risk assessments are completed before each school trip and outing. Risks for pupils with known medical conditions are considered, as well as any potential risk to others.

Pupils who require short term medication for the duration of the trip/residential

Parent/carers complete medical forms at least three weeks before the visit at which point the School will establish, from parents/carers, the medication, circumstances in which it can be administered, the precise time the dose is given and the exact dose.

All medication must be provided in the original packaging as supplied from the pharmacy.

Pain Relief

Pupils who require regular/prescribed pain relief that needs to be taken whilst on an outing/residential visit must bring in their own supply of the medication and parents must complete a separate medication consent form. All pupil medication will be held in by the Visit Leader.

The School may take a central store of medication such as ibuprofen/paracetamol on a residential visit. Parental consent must still have been given for administration. This will be achieved as part of the parental consent to act in loco parentis in emergency situations. Prior to administering medication that has not been directly provided by the parent/carer, the Visit Leader will always attempt to contact the parent/carer to explain why the medication is being given.

Pupils with an Individual Healthcare Plan in place

For pupils with known medical conditions, staff will make contact with the parent/carer in advance of the trip. This will ensure that they are fully briefed to ensure that there are adequate quantities of medication available, that the pupil's condition is stable, and which emergency details are required should the pupil need to have additional support. This is documented for the Group Leader.

For Early Years/Foundation Stage pupils, where it is assessed that the pupil cannot self-manage their inhaler, Group Leaders will ensure that staff keep the inhalers for pupils allocated to them. All doses administered need to be recorded.

Controlled drugs

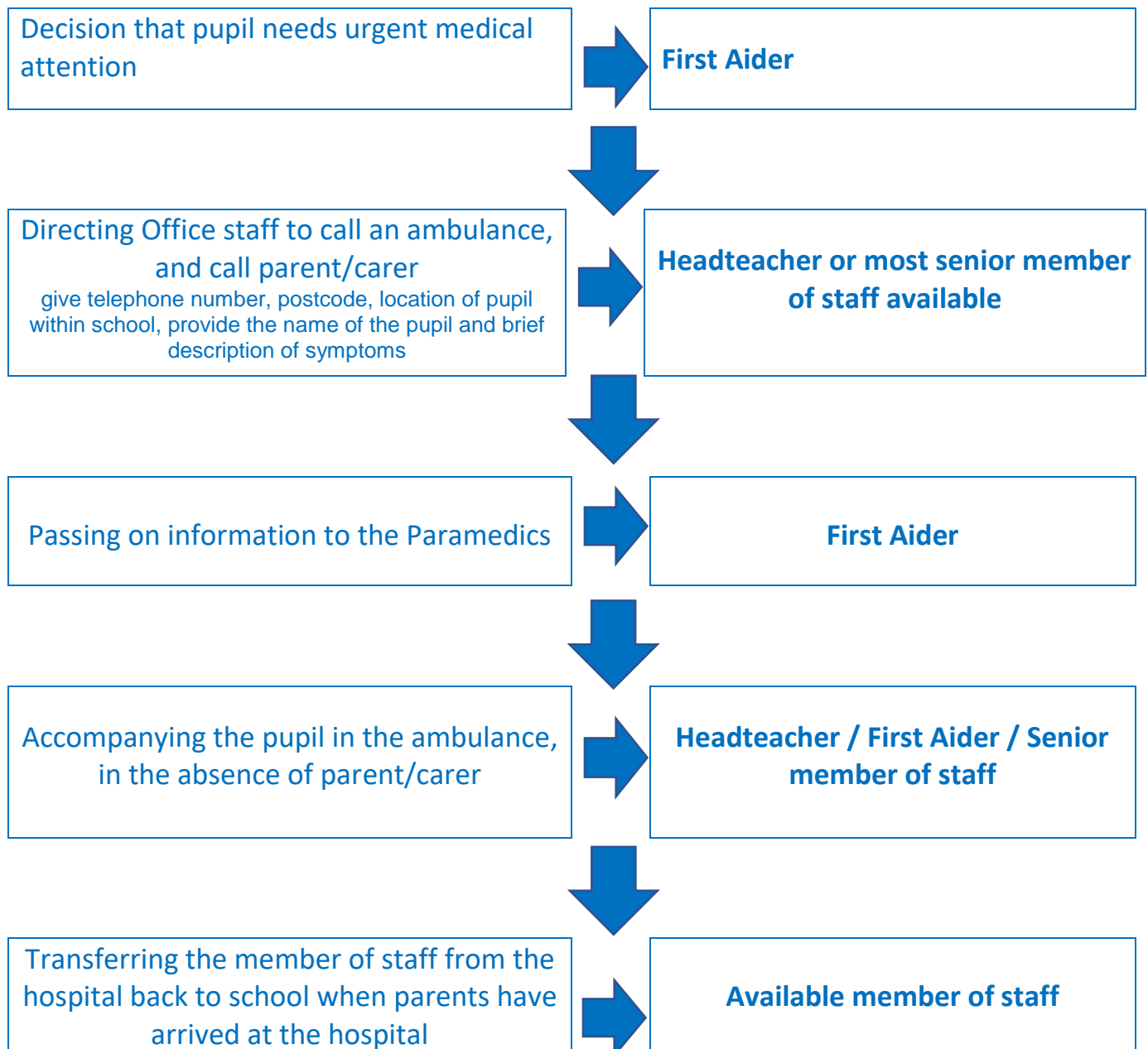
The School will make every effort to accommodate pupils with a medical condition who require controlled drugs to be administered when in the school's care, but off the school premises. For a residential visit, consultation with the venue will need to take place, to ensure safe storage facilities will be in place.

3.5 Emergency Procedures

The flowchart follows Template F of the Department for Education statutory guidance.

Staff should not take pupils to hospital in their own vehicle.

Where an Ambulance needs to be called in school, there are several roles which need to be fulfilled. The responsibility for these roles is fluid, to cover staff absence/cover. All staff should be aware of the procedures.



GUIDANCE

Department for Education – “Supporting Pupils at School with Medical Conditions - December 2015”

3.6 Further Guidance/References

Royal Pharmaceutical Society of Great Britain (RPSGB) - The Handling of Medicines in Social Care

Department of Health - “Guidance on the use of emergency salbutamol inhalers in school – March 2015”

<https://www.gov.uk/government/publications/2010-to-2015-government-policy-drug-misuse-and-dependency/2010-to-2015-government-policy-drug-misuse-and-dependency#appendix-1-classifying-and-controlling-drugs>

<https://www.gov.uk/government/publications/controlled-drugs-list--2/list-of-most-commonly-encountered-drugs-currently-controlled-under-the-misuse-of-drugs-legislation>

[https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/645476/Adrenaline auto injectors in schools.pdf](https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/645476/Adrenaline_auto_injectors_in_schools.pdf)

LEGISLATION:

Section 2 of the **Health and Safety at Work Act 1974** and the associated regulations, provides that it is the duty of the employer (the governing body and school trust) to take reasonable steps to ensure that staff and pupils are not exposed to risks to their health and safety.

Misuse of Drugs Regulations 2001 and associated regulations the supply, administration, possession and storage of certain drugs are controlled. Schools may have a pupil who has been prescribed a controlled drug.

The Medicines Act 1968 specifies the way that medicines are prescribed, supplied and administered within the UK and places restrictions on dealings with medicinal products, including their administration.

Regulation 5 of the School Premises (England) Regulations 2012 (as amended) provides that maintained schools must have accommodation appropriate and readily available for use for medical examination and treatment and for the caring of sick or injured pupils. It must contain a washing facility and be reasonably near to a toilet. It must not be teaching accommodation. Paragraph 24 of the Schedule to the Education (Independent School Standards) Regulations 2014 replicates this provision for independent schools (including school schools and alternative provision academies).

Section 100 of the Children and Families Act 2014 places a duty on governing bodies of maintained schools, proprietors of academies and management committees of pupil referral units (PRUs) to make arrangements for supporting pupils at their school with medical conditions.

Ian Johnson

25.11.20

Signed:

Date:

(Headteacher)

Matt Ball

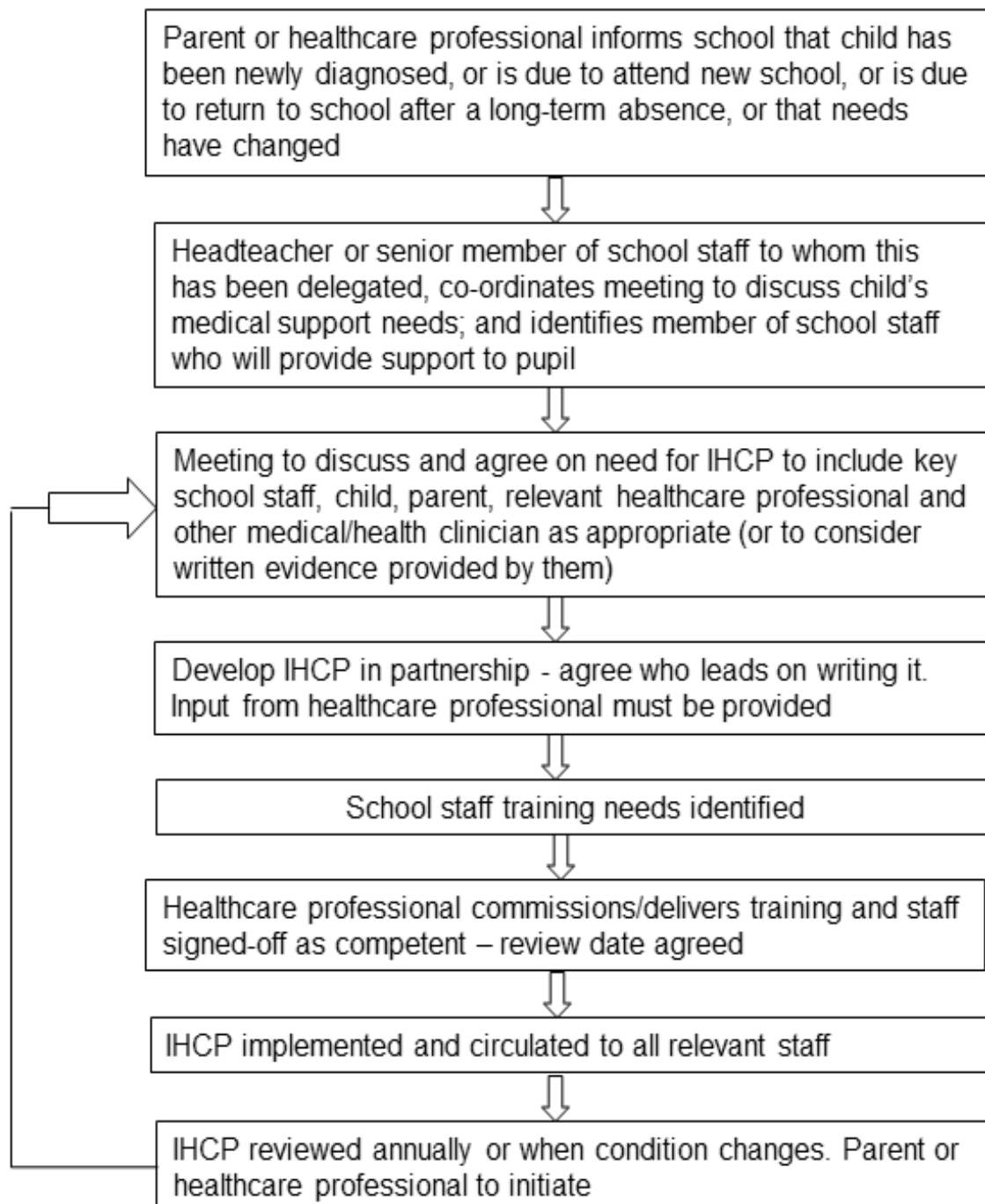
Signed:

(for Governors)

Appendices/Templates

- Appendix 1: model IHCP flowchart
- Appendix 2: specimen letter from parent/carer for use of emergency reliever inhaler (Salbutamol Sulfate)
- Appendix 3: specimen letter for parent/carer for use of emergency Adrenaline auto-injector
- Template A: individual healthcare plan (IHCP)
- Template B: parental agreement for setting to administer medicine
- Template C: record of medicine administered to an individual child (log only to be used if Medical Tracker not working)
- Template D: staff training record – administration of medicines
- Template E: contacting emergency services
- Template F: model letter inviting parents to contribute to individual healthcare plan development

Appendix 1: Model IHCP Flowchart



Appendix 2: Consent Form Use of Emergency Reliever Inhaler (Salbutamol Sulfate)



Consent Form Use of Emergency Reliever Inhaler (Salbutamol Sulfate)

Consent for use of emergency reliever inhaler (Salbutamol Sulfate) for pupils who have been diagnosed with asthma and have a prescribed personal Salbutamol Sulfate (also referred to as Ventolin) inhaler.

Name of pupil:

Date of Birth:

Class:

1. I can confirm that my child has been diagnosed with asthma and has been prescribed an inhaler.
2. My child has an in-date inhaler, clearly labelled with their name, which they will have with them at school every day.
3. In the event of my child displaying symptoms of an asthma attack, and if their own inhaler is not available or is unusable, I consent for my child to use the school's emergency Salbutamol Sulfate 100mg inhaler.

Parent/carer signature:

Date:

Parent/carer name:

Appendix 3: Consent Form Use of Emergency Adrenaline Auto Injector



Consent Form Use of Emergency Adrenaline Auto Ejector

Consent for use of emergency adrenaline auto injector for pupils who have been diagnosed with severe allergies and have a prescribed personal adrenalin auto injector.

Name of pupil:

Date of Birth:

Class:

4. I can confirm that my child has been diagnosed with an allergy [please state] and has been prescribed an adrenaline auto injector.
5. My child has an in-date adrenaline auto injector, clearly labelled with their name, which they will have with them at school every day.
6. In the event of my child displaying symptoms of anaphylaxis shock, and if their own adrenaline auto injector is not available or is unusable, I consent for my child to receive an injection from an emergency adrenaline auto injector held by the school for such emergencies.

Parent/carer signature:

Date:

Parent/carer name:

Template A: individual healthcare plan

If no healthcare professional input has been received, choose one of the following statements: (delete one or both as appropriate)

Mild ill health (seasonal/childhood asthma or allergies of a mild nature)

The ill health condition of the pupil does not require direct input from a healthcare professional. Parents/carers are confident that they are able to provide sufficient information to enable the pupil to be safety supported at school.

More serious medical conditions

(insert pupil name) healthcare professional (insert name) has been requested to provide information/assist in the development of the Individual Healthcare Plan

The healthcare professional (insert name) has declined to provide information/assist (attach response or date/time if a phone call).

The information and management controls within this plan have been developed from the information provided by parents/carers only, to the best of their ability without the requested healthcare professional assistance.

Name of School

Child's name

Class

Date of birth

Child's address

Medical diagnosis or condition

Date

Review date

Family Contact Information

Name

Phone no. (work)

(home)

(mobile)

Name

Relationship to child

Phone no. (work)

(home)

(mobile)

Clinic/Hospital Contact

Name

Phone no.

G.P.

Name

Phone no.

Who is responsible for providing support in School

Describe medical needs and give details of child's symptoms, triggers, signs, treatments, facilities, equipment or devices, environmental issues, etc.

Name of medication – dose, method of administration, when to be taken, side effects, contra-indications, administered by/self-administered with/without supervision.

If this is a controlled drug – detail the arrangements required for storage, administering and disposal

Daily care requirements

Specific support for the pupil's educational, social and emotional needs

Arrangements for School visits/trips etc

Other information

Describe what constitutes an emergency, and the action to take if this occurs

Who is responsible in an emergency (*state if different for off-site activities*)

Plan developed with

Staff training needed/undertaken – who, what, when

Form copied to

Template B: parental agreement for setting to administer medicine

MARKEATON PRIMARY SCHOOL
 BROMLEY STREET
 DERBY DE22 1HL



Headteacher: Mr. I Johnson

Telephone: 01332 347374

School/Medical/Medicine Parental Consent

PARENTAL CONSENT - ADMINISTRATION OF MEDICINES IN SCHOOL

TO BE COMPLETED BY THE PARENT/GUARDIAN OF ANY CHILD REQUESTING THAT DRUGS BE ADMINISTERED UNDER THE SUPERVISION OF SCHOOL STAFF (medicine prescribed by Doctor only)!

If you need help to complete this form, please contact the School Office.

Please complete in block letters.

Name of Child

Date of Birth

Teacher/Class

The Doctor has prescribed as follows for my child:

Name of drug?	When? (e.g. lunchtime/after food/when wheezy)	Duration? (e.g. 2 days/until medication finished)	How much? (e.g. 5ml/1 tablet/2 drops)	Route? (e.g. by mouth/in each ear)	Any special storage instructions? (e.g. keep cool/room temperature)

- I request that the treatment be given in accordance with the above information by a named member of the school staff who has received all necessary training. I understand that it may be necessary for this treatment to be carried out during educational visits as well as on the school premises.
- I undertake to supply the school with the drugs and medicines in the original packaging with my child's name and date of birth printed by the Dispensing Chemist.
- I accept that, whilst my child is in the care of the school, the school staff stand in the position of parent and that the school staff may therefore need to arrange any medical aid considered necessary in any emergency. If emergency aid is required, I will be told of any such action as soon as possible.

I can be contacted on the following telephone numbers:

Contact 1 Name Relationship to child

Contact telephone nos: (home) (work)

..... (mobile)

Contact 2

Name Relationship to child

Contact telephone nos: (home) (work)
..... (mobile)

Contact telephone nos: (home) (work)
..... (mobile)

Signed

Date

Parent Name

Template D: staff training record – administration of medicines

Name of School

Name

Type of training received

Date of training completed

Training provided by

Profession and title

I confirm that [name of member of staff] has received the training detailed above and is competent to carry out any necessary treatment. I recommend that the training is updated [name of member of staff].

Trainer's signature _____

Date _____

I confirm that I have received the training detailed above.

Staff signature _____

Date _____

Suggested review date _____

Template E: contacting emergency services

Request an ambulance - dial 999, ask for an ambulance and be ready with the information below.

Speak clearly and slowly and be ready to repeat information if asked.

1. your telephone number
2. your name
3. your location as follows [Markeaton Primary School, Bromley Street, Derby, DE22 1HL]
4. state what the postcode is – please note that postcodes for satellite navigation systems may differ from the postal code **DE22 1HL**
5. provide the exact location of the patient within the School
6. provide the name of the child and a brief description of their symptoms
7. inform Ambulance Control of the best entrance to use and state that the crew will be met and taken to the patient
8. put a completed copy of this form by the phone

Template F: model letter inviting parents to contribute to individual healthcare plan development

Dear Parent

DEVELOPING AN INDIVIDUAL HEALTHCARE PLAN FOR YOUR CHILD

Thank you for informing us of your child's medical condition. I enclose a copy of the School's policy for supporting pupils at School with medical conditions for your information.

A central requirement of the policy is for an individual healthcare plan to be prepared, setting out what support each pupil needs and how this will be provided. Individual healthcare plans are developed in partnership between the School, parents, pupils, and the relevant healthcare professional who can advise on your child's case. The aim is to ensure that we know how to support your child effectively and to provide clarity about what needs to be done, when and by whom. Although individual healthcare plans are likely to be helpful in the majority of cases, it is possible that not all children will require one. We will need to make judgements about how your child's medical condition impacts on their ability to participate fully in School life, and the level of detail within plans will depend on the complexity of their condition and the degree of support needed.

A meeting to start the process of developing your child's individual health care plan has been scheduled for xx/xx/xx. I hope that this is convenient for you and would be grateful if you could confirm whether you are able to attend. The meeting will involve the following people: Please let us know if you would like us to invite another medical practitioner, healthcare professional or specialist and provide any other evidence you would like us to consider at the meeting as soon as possible.

If you are unable to attend, it would be helpful if you could complete the attached individual healthcare plan template and return it, together with any relevant evidence, for consideration at the meeting. I [or another member of staff involved in plan development or pupil support] would be happy for you contact me [them] by email or to speak by phone if this would be helpful.

Yours sincerely