



Privacy Notice for Governors

Under data protection law, individuals have a right to be informed about how our school uses any personal data that we hold about them.

School Governors fulfil a vital role within our setting. Governors provide us with personal data and on occasion we share personal data with Governors so that they can fulfil their obligations.

This privacy notice explains how we collect, store and use personal data about individuals who are Governors.

The personal data we hold

We process data relating to those we appoint, or otherwise engage as Governors. This may be processing data about current office holders, or retaining data about those individuals who are no longer in role. Personal data that we may collect, use, store and share (when appropriate) about you may include, but is not restricted to:

- Contact details including names, addresses, telephone numbers, email addresses;
- Date of birth and gender;
- Emergency contact numbers;
- Appointment information;
- DBS Certificate number and date of issue;
- Records of attendance at governing body and sub-committee meetings;
- Records and outcomes of any disciplinary, complaints and/or grievance procedures or other performance issues;
- Photographs and videos of participation in School's activities;
- CCTV footage captured by the School's CCTV system;
- Vehicle details for those who use the School's car parking facilities.

Special Category data

Some of the information we hold is what is classed as special category data. Special category data includes any information concerning racial or ethnic origin, political opinions, religious or philosophical beliefs, health,

genetic or biometric data, and trade union membership. Where we need to process special category data we must fulfil an additional lawful process, which is detailed below.

Why we use this data

The purpose of processing this data is to help us run the School, including to:

- Enable appropriate organisational contact (for example, lists of Governors for both internal and external use, including publication on the School's website);
- Facilitate safe appointment of Governors, as part of our safeguarding obligations towards pupils;
- Support effective assessment and monitoring of Governor performance;
- Inform our appointment and retention policies;
- Assist with management planning and forecasting, research and statistical analysis, including that imposed by law (such as diversity or gender pay gap analysis and taxation records);
- Provide access to and use of the School's IT systems and to monitor use thereof, in accordance with the School's Acceptable Use Policy;
- Order goods and services, including appropriate insurance and professional advice for the Schools;
- Maintain relationships with alumni and the School's community;
- Meet the legal requirements of the Charity Commission and Companies House if necessary;
- Ensure security of the School site (for example, Governor passes, issue of access fobs) and including CCTV in accordance with the School's CCTV policy.

Our lawful basis for using this data

We only collect and use personal information about you when the law allows us to. Most commonly, we use it:

- When you have given us consent to use it in a certain way;
- To comply with a legal obligation;
- To carry out a task in the public interest.

Less commonly, we may also use personal information about you where:

- We need to protect your vital interests (or someone else's interests);
- We have legitimate interests in processing the data.

To process special category data we need an additional lawful basis. We will process special category data most commonly where:

- We have your explicit consent.

- The processing is necessary under social security or social protection law;
- We are processing it in the vital interests of an individual;
- We are providing health care or treatment under the responsibility of a health professional.

Where you have provided us with consent to use your data, you may withdraw this consent at any time. We will make this clear when requesting your consent, and explain how you go about withdrawing consent if you wish to do so.

Some of the reasons listed above for collecting and using personal information about you overlap, and there may be several grounds which justify the school's use of your data.

Where we are processing data on a legal or contractual basis, if you choose not to share this data with us, we may not be able to carry out our obligations under our contractual relationship with you, or engage you as a Governor.

Collecting this information

While the majority of information we collect from you is mandatory, there is some information that you can choose whether or not to provide.

Whenever we seek to collect information from you, we make it clear whether you must provide this information (and if so, what the possible consequences are of not complying) or whether you have a choice.

How we store this data

We maintain an electronic file on Governors currently appointed, and some data is stored in our Single Central Record. The information contained in these files is kept secure.

Once your appointment as a Governor of the School has ended, we will retain these files and delete the information in it in accordance with our Retention of Records Policy, a copy of which is on our website.

Data sharing

We do not share information about you with any third party without your consent, unless the law and our policies allow us to do so.

Where it is legally required or necessary (and it complies with data protection law) we may share personal information about you with a number of organisations and agencies that may include (but is not limited to):

- All relevant local authorities – to meet our legal obligations to share certain information with it, such as safeguarding concerns;
- The Department for Education;
- Educators and examining bodies;
- Our regulator, the Independent Schools Inspectorate;
- Suppliers and service providers – to enable them to provide the service we have contracted them for;
- Central and local government;
- Financial organisations, such as HMRC;

- Training/course providers;
- Our auditors;
- Survey and research organisations, including universities;
- Police forces, courts, tribunals;

Other Information

There is more information about how we manage, store and protect data in the Data Protection Policy on our website. This also includes details about how to access your data, how to contact the Information Commissioner or our Data Protection Officer if you have a query or concern about how data is being used or retained.

This notice is based on the [Department for Education's model privacy notice for school governors](#), amended to reflect the way we use data in this school.

This Notice

The school will update this Privacy Notice from time to time. Any substantial changes that affect your rights will be provided to you directly as far as is reasonably practicable.

Contacts

If you have any enquiries in relation to this notice, please contact the Headteacher.

Our Data Protection Officer is J. A. Walker, Solicitor - info@jawalker.co.uk

Our ICO registration number is - Z7313141